

Graphic Designer

📍 AP Design | Marshall, MN

🕒 Full-Time | M–F 8:30 AM–5:00 PM | No Nights or Weekends

💰 Starting \$17.00+/hour, based on experience



APDesignPro.com

AP Design is a full-service marketing and production company specializing in signage, vehicle graphics, decorated apparel, promotional products, awards, and shipping services. We work with businesses, schools, athletic programs, and community organizations throughout southwest Minnesota. All design, production, and installation work is completed in-house at our Marshall facility.

We are a hands-on, fast-paced shop where creative design and real-world production come together. Our team takes pride in doing quality work and helping our customers look their best.

Why You'll Love It:

AP Design is hiring a full-time Graphic Designer to join our in-house team. This is an entry-level role with room to grow, reporting to our Lead Designer/Sign Manager. This position blends graphic design, production support, and hands-on installation work.

This is not a desk-only design role. You will be involved in the full process, from customer proofs and mock-ups to helping produce and install finished products.

What You'll Do:

Design and Proofing

- Create customer proofs, mock-ups, and production-ready files for signs, vehicle graphics, apparel, promotional items and other branded products
- Revise designs based on customer feedback and internal review
- Prepare files for printing and cutting
- Work primarily in CorelDRAW; experience with Adobe graphics suite is a plus

Production and Installation Support

- Assist with laminating, cutting, and weeding vinyl graphics
- Help prepare vehicles, trailers, and other surfaces for graphic installation, including cleaning and setup
- Assist with graphic installations, including placement, alignment, and finishing
- Support shop production tasks as needed to meet deadlines

Customer Interaction and Teamwork

- Communicate with customers regarding proofs, revisions, and basic design questions
- Work closely with designer, production staff, and installers to ensure projects are completed accurately and on time
- Maintain an organized, clean workspace and follow established processes

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What We're Looking For

- Entry-level graphic design experience or education, portfolio preferred
- Comfortable working in a hands-on production environment
- Experience with CorelDRAW strongly preferred; Adobe experience is a plus
- Strong attention to detail and pride in producing quality work
- Willingness to learn production and installation processes
- Positive, team-oriented attitude with good communication skills
- Ability to stand for extended periods and lift up to 50 lbs as needed
- Reliable, punctual, and eager to grow professionally

Perks & Benefits:

- Health Insurance
- Vacation & Paid Personal Days
- Employee Discounts
- Stable schedule and supportive team environment
- Opportunity to grow skills and responsibility over time
- Weekends and evenings off
- A fast-paced, fun environment where people genuinely enjoy coming to work
- The chance to be part of something bigger - helping our customers, supporting local businesses, and making cool stuff every day

✉️ Ready to join us?

Send your resume to Nick Schwarz at nick@apdesignpro.com